

## **NON-DISCRIMINATION**

LEARN is committed to a policy of equal opportunity/affirmative action for all qualified persons. LEARN does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, disability (including, but not limited to, mental retardation, past or present history of mental disability, physical disability or learning disability), genetic information, gender identity or expression or any other basis prohibited by Connecticut state and/or federal laws and provides equal access to designated youth groups.

### Legal Reference:

Title VI: Civil Rights Act of 1964

Title IX, Education Amendments, 1972

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Section 504, U. S. Rehabilitation Act of 1973

Age Discrimination Act of 1975

Title II of the Americans with Disability Act

Boy Scouts of America Equal Access Act

“Other designated youth groups” title 36 of the United States Code

### LEARN

Adopted: May 12, 2011

Revised: September 8, 2011

Revised: October 10, 2013

Revised: October 9, 2014